

HEALTH AND SAFETY POLICY

Native Mineral Resources is committed to preventing injuries and ill health of all workers, contractors and visitors.

We believe that:

- All incidents are preventable
- Everyone is accountable and responsible in identifying and managing risks and hazards associated with the workplace to keep everyone safe
- Consulting and empowering workers and contractors to participate in the identification, elimination and control of risks and hazards will contribute to continual improvement towards a safe work environment
- Working with competent people and providing training to support their development will support our commitment to a safe working environment
- Maintaining our safety management system and complying with relevant health and safety laws, regulations, industry codes of practice, licenses and project requirements shall contribute to continual improvement.

Native Mineral Resources management and supervision are committed, responsible for maintaining the following objectives:

- Strengthening the implementation of the health and safety system through ongoing communication of company procedures and safety issues to all worker, contractors, and visitors
- The continuous improvement to the health and safety systems and procedures.
- Implement health and safety auditing at all our work locations
- Developing and maintaining a positive safety culture.

All workers, at all levels shall take every reasonable care to protect their health and safety at work and the health and safety of others. This includes:

- Working safely and keeping the workplace free from hazards
- Ensuring that you do not endanger other people by your actions or lack of action
- Ensuring that you use and maintain appropriate PPE
- Obeying all site rules and being fit for work
- Ensuring that you are not under the influence of alcohol or drugs
- Complying with company health and safety procedures, instructions, and training.

Our procedures are integrated within our management system so that Health and Safety Management, along with all other business activities, are controlled at all stages.



Blake Cannavo
Managing Director
Native Mineral Resources
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